

Link the ambition of your candidates to the needs of your clients.

One of the most frustrating things about recruitment is sending a candidate to a company who looks perfect on paper - and gets rejected by the employer. All that can be a thing of the past by using PiCompany's modern online assessments that are cost-effective and easy to implement.

The Benefits

- Tools look at personality and competencies of each person.
- Find the kind of working environment your candidate will thrive in.
- The tools are rigorously researched and tested.
- The right candidates are placed more quickly.
- Have hard data to base an employment decision on.
- Get a glimpse below the surface of the candidate.
- Take your interview to a completely new level.
- Give added value to your clients and your own process.
- Assessment tool are very visible and quantifiable.
- Start building an idea of what kind of competencies a particular employer - or even a particular client, within an organisation, values.
- Forward candidates that best match the employer's expectations.

piCompany

DID YOU KNOW?

PiCompany has a BBE status of level 4 and some of their clients include: ING Bank, ABN AMRO, Heineken, Ernst & Young, BankSeta and ABSA.

Assessment Tools to improve your Success Rate.

How it works.

Connector Big Five Personality

This assessment focuses attention on workplace situations - within 20 minutes a reliable and valid assessment of a candidate's competencies based upon a job profile is created. Your success rate increases with 50% if you forward a candidate to client based on the assessment's outcome.

Reflector Big five Personality

This assessment is the same as the Connector Big five Personality PLUS gives you an extensive report with detailed information regarding the personality and competences that is especially designed for you, the Recruiter. This report takes around 30 minutes to compile by a candidate.

Connector Ability

This assessment measures the general mental ability of a candidate and his or her ability to solve new problems within a certain company culture.

These assessments:

- Are adaptive: each test administration is 'tailor-made'.
- Has a precise outcome of level of problem solving.
- Are straightforward to complete by the user/candidate.

CONTACT US

Email us at assessments@careerjunction.co.za or call +27 11 341 3700 for more information.

For more information please visit www.picompany.co.za.

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